

Case Study Scenarios



Ideas box:

Scenario:	Has this broken the Equality Act? In what way?	Describe exactly how you think this scenario does or does not go against the Equality Act:	Explain how this issue could be addressed; what mistakes have been made - who is to blame, if anyone?
Imran sells internet packages over the phone. His manager has written the script he's supposed to say on a board on the wall - but this is too far away for Imran, who is partially sighted with an eye condition called coloboma. His manager refuses to move the board.			
Carla wears a prosthetic eye. She needs a new one made every three years. Carla has asked for the afternoon off to see her consultant about this. Her boss has refused and told her this would have to be done in her own time.			
Leyton complained about discrimination in his workplace. Now everyone has been invited to the work Christmas party except him. It turns out the person he has complained about is organising it.			